



EDMONDS POLICE OFFICERS' ASSOCIATION PAY SCALE

January through December 2024

12.5% Increase

NE-9 2nd CLASS OFFICER

STEP 1 0-6 Months	STEP 2 7 Months+
\$7,752 <i>(310/155)</i>	\$8,031 <i>(321/160.50)</i>

NE-11 1st CLASS OFFICER

STEP 1 12 Months	STEP 2 12 Months	STEP 3
\$9,397 <i>(376/188)</i>	\$9,858 <i>(394/197)</i>	\$10,355 <i>(414/207)</i>

NE-12 CORPORAL

STEP 1 / A 12 Months	STEP 2 / B
\$10,873 <i>(435/217.5)</i>	\$11,339 <i>(454/227)</i>

NE-13 SERGEANT

STEP 1 / A 12 Months	STEP 2 / B
\$11,906 <i>(476/238)</i>	\$12,322 <i>(493/246.50)</i>

4% of base to Deferred Compensation Plan (MONTHLY/SEMI-MONTHLY)

AVAILABLE INCENTIVES ADDED TO BASE

Education Incentive

Education - AA or 90 credits	2%
Education - 135 credits	4%
Education - BA Degree	6%

Longevity Incentive

Longevity - after 5 years	3%
Longevity - after 10 years	5%
Longevity - after 15 years	7%
Longevity - after 20 years	9%

Other Incentive

Physical Fitness Incentive	1.50%
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For available Ancillary Duties and Specialty Assignments please review the current Collective Bargaining Agreement.